

BOTSWANA EXAMINATIONS COUNCIL

DIRECTORATE OF CORPORATE SERVICES

INVITATION TO TENDER

FOR

PROVISION OF COMPREHENSIVE INSURANCE SERVICES FOR BOTSWANA EXAMINATIONS COUNCIL (BEC) FOR FIVE (5) YEAR PERIOD OF 2022, 2023, 2024, 2025 AND 2026.

Tender No. BEC CS 013/21-22

Available Date: From 28th February 2022 Closing Date: 1st April 2022 at 10.00 Hours

PROCURING ORGANISATION	AGENT
Botswana Examinations Council, Private Bag 0070,	The Secretary to the Tender Committee, Private Bag 0070, Gaborone, Botswana
Gaborone,	Tel: +267 365 0700 Fax: +267 310 5400
Botswana	Email: procurement@bec.co.bw

TENDER TENDERING PROCEDURES

TENDER NOTICE AND INVITATION TO TENDER

Tender Ref No. BEC CS 013/21-22

Provision of Comprehensive Insurance Services for Botswana Examinations Council (BEC) for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

- Bidders are invited for the Provision of Comprehensive Insurance Services for Botswana Examinations Council (BEC) for five (5) year period of 2022, 2023, 2024, 2025 and 2026.
- The Procuring Organisation is Botswana Examinations Council (BEC) and this tender is an open domestic tender, i.e. all qualifying companies domiciled in Botswana are eligible to tender.
- Bidders must, in order to be considered for the award of the contract:
 - Be registered with PPADB under the relevant sub-codes of Code 127;
 - Be in possession of a valid and appropriate Tax Clearance Certificate or an Exemption thereof;
 - Have appropriate licence
- Tender documents will be available with effect from 28th February 2022 and will be sent to bidders upon payment of a non-refundable and non-transferable fee of P250.00 payable to the following BEC Account details:

Account Name: BEC

Bank Name: First National Bank Botswana

Account Number: 6222 132 9940

Branch Name: Corporate Branch Code: 282267 Swift Code: FIRNBWGX

NB:(The fee for the youth is P125 non- refundable and non – transferable)

Bidders are advised to use 44444 as reference number.

The tender document will be sent to the bidder upon receipt of proof of payment and after verification that funds have been received in the BEC account.

The tender document is available from Botswana Examinations Council website http://www.bec.co.bw/docs/invite-tender for viewing purposes only.

NOTE:

- 1. Tender responses will be accepted from companies that were sent the electronic ITT by BEC only.
- 2. There will be no issuing of hard copies of ITTs to bidders.

Proof of Payment must be sent to procurement@bec.co.bw as well as tmogapi@bec.co.bw and must be included in the Bid Responses, failing which the bid will be disqualified. The tender document will be sent to the bidders upon receipt of their proof of payment and after confirmation that funds have been received in the BEC Account.

BEC shall send the ITT document to bidders who provided proof of payment by end of day

(16:30hrs) on **25**th **March 2022**. No bidder's proof of payment shall be accepted after this time and will therefore not be sent the ITT document. Please note that the tender fee remains non-refundable and non-transferable even with this requirement.

• The Procurement Office of the Botswana Examinations Council can also be contacted at the following addresses for any clarification:

<u>Postal Address</u> <u>Physical Address</u>

Botswana Examinations Council
Private Bag 0070

Botswana Examinations Council
Plot 54862, KT Motsete Road

Gaborone. Gaborone.

Tel: (+267) 365 0700 or T. Mogapi 365 0700

Fax: (+267) 3933872

Email: procurement@bec.co.bw or tmogapi@bec.co.bw

Bids must be submitted using the Two Envelope system. Bids must be submitted using a two envelope system. One original and four (4) copies plus a soft copy in a Re-writable CD/DVD, respectively for the financial and technical bids must be submitted in two separate envelopes, one containing the Technical Bids, and the other containing the Financial Bids and both envelopes accordingly labelled with the tender number and title. The two envelopes should be sealed and placed in a third outer and larger envelope. This envelope should be sealed and labelled as follows;

Tender No. BEC CS 013/21-22 Invitation to Tender for Provision of Comprehensive Insurance Services for Botswana Examinations Council (BEC) for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

Bids must arrive not later than 10:00 am (local time) on **Friday 1st April 2022**. **Bids** received after the closing date and time will NOT be accepted. Telephonic, Telegraphic, Telex, Email or Facsimile bids will NOT be accepted.

Sealed bids should be delivered to the following address:

The Secretary, Tender Committee Botswana Examinations Council Plot 54862, KT Motsete Road, Gaborone.

NB. Non-compliance to the separation of the technical and financial bids and any appearance of technical figures in the technical bid shall be subject to outright disqualification. The same treatment will be given to bidder's responses that do not have the required number of envelopes for the technical and financial bids.

Responses that do not have the required number of envelopes will be disqualified. Rewritable CD/DVDs should be separate for the technical and financial proposal. The CD/DVD for the technical proposal should be included in the technical proposal envelope while the CD/DVD for the financial proposal should be included in the financial proposal envelope.

Bidders who are awarded the tender should by no means pass it to other parties to undertake the project.

 Queries relating to the issue of these documents will be accepted up to 5 working days before tender closing date. The queries or questions should be in writing and should be addressed to:

The Secretary, Tender Committee Botswana Examinations Council Private Bag 0070, Gaborone, Botswana.

Tel: (+267) 365 0700 Att: T. Mogapi

Fax: (+267) 393 3872

Email: procurement@bec.co.bw

Bids must arrive no later than 10:00 am (local time) on Friday 1st April 2022. The tenders will be opened in the presence of bidders wishing to attend immediately after closing in BEC premises. Bids received after the closing date and time will not be accepted. Telephonic, Telegraphic, Telex, Email or Facsimile bids will not be accepted.

The proposal <u>must</u> be made in English. The laws of Botswana shall apply in this tender and subsequently the contract.

Important Dates:

Tender Available Date: From 28th February 2022

Tender Closing Date: 1st April 2022

Botswana Examinations Council is not bound to accept the lowest or any bid, or bear any expense in the preparation thereof. The BEC also reserves the right to award the tender in full or in parts. The bids response must be structured in the format specified in this tender document.

Tender Committee Secretary
For / Botswana Examinations Council

TENDER TENDERING PROCEDURES

TENDER DATA VOLUME 1

TENDER NO. BEC CS 013/21-22 PROVISION OF COMPREHENSIVE INSURANCE SERVICES FOR BEC FOR FIVE (5) YEAR PERIOD OF 2022, 2023, 2024, 2025 and 2026.

The **conditions of tender** are contained in this document.

- 1.1 The Procuring Organisation is the **Botswana Examinations Council**.
- 1.2 The tender documents issued by the Procuring Organisation comprise:

Three volume approach:

VOLUME 1: TENDERING PROCEDURES

Tender Notice & Invitation to Tender Tender Data

VOLUME 2: RETURNABLE DOCUMENTS

VOLUME 3: THE CONTRACT

Part 1 Agreements & Contract Data

Forms of Securities

Part 2 Pricing Data

Pricing Instructions

Part 3 Scope of Work

- 1.3 All tenders are required to submit the following:
 - 1 Original and 4 copies and CDS/DVDs for both technical and financial proposals.
 - Proof of payment of the tender fee of P250.00 (or P125.00 for Youth Companies).
 - PPADB Registration Certificate under Code 127 and the relevant Sub-Code (Verification will be done on-line)

- A valid and appropriate Tax Clearance Certificate (Provide Pin for on-line verification)
- Completed Declaration Form for Tendering Purposes
- Copies of a valid Non-Bank Financial Institution Regulatory Authority (NBFIRA) licence;
- Submission of company Extract accompanied by confirmation of Shareholders and Directors as well as their Identity Documents.
 - Publicly listed companies may submit certificates of their controlling shareholders only;
 - NB: Where the shareholder is a company, the individual shareholders of the company in question must be submitted. E.g. if ABC (Pty) Ltd submits a tender and one of its shareholders is EFG (Pty) Ltd, the shareholders in EFG should be submitted and so on until the shareholders submitted bears the names of individuals.
- Completed and Signed Form of Authority of Signatory:
- Completed and signed Form of Offer and Acceptance

NB: The tender response must be made in English

1.4 All bidders are required to provide the pricing schedule in the format provided in CONTRACT PART 2, Pricing Data. Bidders must also provide a detailed breakdown of the cost covering all components of the project as stated in CONTRACT PART 3, Scope of Work. Bidders should note that the total cost of the project should not include any variable components based on exchange rates, inflation, etc. Where disbursements are based on actual expenditure, bidders should estimate the maximum expected costs, which will be reimbursed based on actual expenditure incurred.

Bidders should quote in Botswana Pula only.

All the quoted prices must include VAT, withholding Tax or any other taxes in accordance with the tax laws of Botswana.

The tender validity period shall be at least 120 days from the closing date of the tender.

The Procuring Organisation's address for delivery of tender offers and identification details to be shown on each tender offer package are:

1.5 Tender No. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

Tender Secretary Botswana Examinations Council Plot 54862, KT Motsete Road, Gaborone

A two envelope procedure will be followed, failing which disqualification will be promptly 1.6 executed.

Bids should be submitted according to the Instructions to Bidders. Important points are repeated as follows:

- The bid document must be prepared in indelible ink. It shall contain no interlineations or overwriting, except as necessary to correct errors made by the bidder. Any such corrections must be initialled by the person or persons who sign the bid.
- All copies must be signed in ink by an authorised employee, agent or representative of the bidder.

• For each bid, the bidders shall prepare the number of copies indicated in the Instructions to bidders. The original bid should be marked ORIGINAL; all other copies should be marked COPY. If there are discrepancies between the original and any of the copies, the original will be assumed to be correct and shall bear the submission address.

The original, four (4) copies and a re-writable CDs/DVD of each of the technical and financial bid shall be placed in a separate and sealed envelope clearly marked Technical Bid – Tender No. BEC CS 013/21-22: Provision of Comprehensive Insurance Services for Botswana Examinations Council (BEC) for Five Year Period of 2022, 2023, 2024,2025 and 2026 and shall bear submission address.

Re-writable CDs/DVDs should be separate for the technical and financial proposal. The CD/DVD for the technical proposal should be included in the technical proposal envelope while the CD/DVD for the financial proposal should be included in the financial proposal envelope.

Bids must arrive no later than 10:00 am (local time) on **Friday**, **1**st **April 2022**, the outer envelope should have the original, Four (4) copies and 2DVDs/CDs of the technical and Financial bids respectively. These shall be placed in a sealed larger envelope clearly marked;

Tender No. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for Botswana Examinations Council (BEC) for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

Bids will be opened immediately, and bidders may be present if they wish. Bids received after the closing date and time will not be accepted. Telephonic, Telegraphic, Telex, Email or Facsimile bids will not be accepted.

Immediately after the deadline for the submission of bids, the technical bid of all the tenderers will be opened. The financial bids shall remain sealed and deposited with BEC Tender Committee until those bids meeting the technical requirements have been identified

This Tender is open to all local companies (companies domiciled/registered in Botswana).

1.7 The closing time for submission of tender offers is:

10:00hrs on Friday 1st April 2022

- 1.8 Telephonic, telegraphic, telex, email or facsimile tender offers will **not** be accepted.
- 1.9 The tender validity period is at least 120 days from the closing date of the tender.
- 1.10 The time and location for opening of the tender offers is:

Time 10:00 hrs on Friday 1st April 2022. Location: Botswana Examinations Council Plot 54862, KT Motsete Road, Gaborone.

1.11 The procedure for evaluation of the responsive tender offers is the quality and cost based selection method.

The Evaluation Process

Tender Evaluation Committee (TEC) will be constituted by the Project Sponsor to evaluate the bids. The evaluation to be adopted by the Evaluation Committee will be as follows:

- 1 In Stage 1 of the evaluation process the bids will be scrutinized against the Disqualification clause given in 1.13.
- 2 The qualifying bids after Stage 1 will go through to Stage 2 of the evaluation process as described in 1.14.
- 3 The technical bids of only the short listed bidders after Stage 2 of the evaluation process will be opened and evaluated as stated in Stage 3 of the evaluation process in 1.15.
- 4 The project will be provisionally awarded to the Bidder with highest combined score of Stage 2, and Stage 3 of the evaluation process subject to successful negotiation of the contract as in 1.16.

The maximum scores allocated to Stage 2:Technical and Stage 3:Financial are as follows:

Stage 2 : 80 Stage 3 : 20

5 The successful Bidder will sign the agreed contract document with BEC prior to commencement of the project.

Notes

- Subject to authorisation by BEC Tender Committee, further information may be requested from the bidders during evaluation. Any such request will be made in writing to the bidder's nominated representative as declared in the Form of Response. Any such correspondence will be for purposes of clarification only and will in no way be indicative of any preference towards any bidder or bid.
- All important information required for the project shall be included in the bid, so that at contract negotiation stage there are no major issues that could call for the change of award.

1.13 Disqualification at Stage 1

A bidder whose technical bid does not meet the following requirements will be disqualified during the first scrutiny at Stage1. In the case of a consortium or joint venture or partnership or sub-contracting or any form of collaboration the companies shall be evaluated individually for compliance with the listed requirements. i.e. individual companies must meet the compliance criteria for the consortium or joint venture to proceed to stage 2.

Companies must submit all of the following:

- a) Submission of a valid PPADB Registration on the relevant sub-code of Code 127;(registration will be verified online);
- b) Submission of a valid Tax Clearance Certificate from BURS; (Provide Pin No. for on-line verification);
- c) Submission of certificate of Registration from Non-Bank Financial Institution Regulatory Authority;
- d) Submission of completed Form of Declaration For Tendering Purposes;
- e) Company Extract from Companies and Intellectual Properties Authority (CIPA) showing company Shareholders and directors, accompanied by identity Documents of both Directors and Shareholders;
 - publicly listed companies may submit certificates of their controlling shareholders only;
 - ➤ NB: Where the shareholder is a company, the individual shareholders of the company in question must be submitted. E.g. if ABC (Pty) Ltd submits a tender and one of its shareholders is EFG (Pty) Ltd, the shareholders in EFG should be submitted and so on until the shareholders submitted bears the names of individuals.
- e) Completed and Signed Form of Authority of Signatory;
- f) Completed and Signed Form of Offer and Acceptance (to be submitted in the Financial Proposal)

Should a bidder fail to submit items a) to e) on the first instance, they will be requested to resubmit the missing item(s) through email and they will be given a minimum of 2 days or a maximum of 5 days to submit. Should the bidder fail to submit within the required time, they will be disqualified from further evaluation.

Failure to submit the completed and signed Form of Offer and Acceptance, (f) above in the financial proposal, will lead to outright disqualification

1.14 Evaluation of bids at Stage 2

The following table shows the criteria which will be used. The criteria will be rated on a weighted scale as shown in the table below. In the case of a consortium or joint venture, the bids will be evaluated on the combined strength of the constituent companies involved.

No	Criteria	Description	Marks
1	Capability of the entity or organisation	 Past relevant experience in insurance services (7 years or more) (15 Marks) Submission of at least 3 traceable references indicating 7 years experience in insurance services - (15 marks) 3 or more reference letters (15 marks) 2 or more reference letters (10 marks) 1 reference letter (5 marks) 0 reference letter (0 marks) Recent Audited two years financial statements (5 Marks) 2 financial statements-5marks 1 financial statement 2.5 0 for Non submission 	20
2	Capability and experience of the proposed Team	 Bidder must have a proposed team of at least three (3) qualified team members with a Bachelor's Degree/Diploma in Insurance related courses + Certificate of Proficiency (COP) in both short term and long term insurance. 3 qualified members, – 10 marks 2 qualified members, – 5 marks. 1 qualified member, with experience in insurance services – 3 marks. 0 Qualified members-(0 	10

		marks)	
l l	Solution and Methodology	 Is the proposed solution addressing the requirements of BEC (20 marks). Is the proposed implementation of the methodology suitable and in accordance with the Scope and Terms of reference (10 marks). Provide training plan to assist the custodians of BEC assets with handling of insurance (10 marks) 	50
		Does the proposed methodology to be applied by the bidder ensures quality and timely delivery of service (turnaround times) (10 marks).	
Т	otal		80

The cut off for progression to Stage 3 is a minimum score of 60 i.e. 75%, and bidders who score 60 and above will have their financial proposal opened and evaluated.

Bidders should respond to the above requirements in full to guide evaluators in allocating marks.

1.15 Financial Evaluation Bids – Stage 3

Only technically compliant bids that score a minimum of 60 points (75%) or above shall undergo cost evaluation.

Correct arithmetic errors and convert bids to a common currency. Should there be discrepancy between the Unit price and Total price, the unit price shall be used. Should there be discrepancy between the amount in figures and amount in words, the amount in words will be used.

Bids will be ranged in order of their prices after correction of arithmetic errors.

Citizen Economic Empowerment Schemes will be applied to the prices prior to applying the formula, thus EDD and local Preference Schemes. Bidders must sign the Local Procurement Registration Certificate attached.

The Citizen Empowerment Policy will be applied where:

- The EDD policy will also be applied. Bidders must submit their EDD certificates for this preference to be applied to them.
- The Local Empowerment Policy will also be applied and bidders must submit evidence for the policy to be applied

The qualifying bids will be evaluated based on the following factors:

The following formula will be used to rate the quoted prices:

 $FS = 20 \times LP/P$

Where:

FS = financial score of a given bidder

LP = lowest price

P = the price quoted by the bidder

The lowest financial bid (LP) will be given a financial score (FS) of 20 points. The financial scores (FS) of the other financial bids will be computed using the formula above.

1.16 Basis of Award

The bidder with the highest combined score (Technical and Financial) from stages 2 and 3 would be recommended for the award to BEC Tender Committee subject to an agreed contract. If the contract negotiations fail, then the next preferred supplier will be engaged for contract negotiations and recommended for the award.

TENDER ACCEPTANCE

Notwithstanding anything contained in any of these tender documents, The Botswana Examinations Council is not bound to accept the lowest or any tender, nor incur any expense in the preparation thereof. Selection of suppliers will not solely base on the lowest price. There are other factors to be considered e.g. quality, lead-time and acceptance of technical information etc. The Botswana Examinations Council reserves the right not to accept the lowest or any

tender.			

The Botswana Examinations council also reserves the right to award the tender in full or in parts to different bidders.

TENDER RETURNABLE DOCUMENTS

LIST OF RETURNABLE DOCUMENTS

Volume 2

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

The tenderer must complete the following returnable documents:

1. Returnable Documents required for tender evaluation purposes

- Certificate for Authority of Signatory
- Record of Addenda to tender documents
- Detailed Response to all other Requirements specified in the CONTRACT PART 3
- Quality plan
- Response Form
- Experience of the bidder
- Risk management plan
- All certified copies of documents and conditions specified in(1.3)
- Form of declaration for Tendering Purposes

2. Other Documents required for tender evaluation purposes

- PPADB Registration Certificate(Verification will be done online)
- Copy of Tax Clearance Certificate for Botswana Registered Companies or exemption certificate thereof from BURS(Provide Pin No and Certificate No for online verification);
- Certified copy of Certificate of registration from Non-Bank Financial Institution Regulatory Authority;
- Certified copies of Share Certificates(forms from CIPA showing Shareholders would be preferred);
- Copies of forms from CIPA showing list of Directors.

3. Returnable Documents that will be incorporated into the contract

- Quality plan
- Curricula vitae of key personnel
- Detailed Response to all other Requirements specified in the CONTRACT PART
 3
- Management plan
- Form of offer & Acceptance
- Response Form
- Form of Declaration by Directors and Shareholders

Parts of each tender offer communicated on paper shall be submitted as an original, plus four (4) duplicate copies and 2 re-writable CDS/DVDs; one containing the technical proposal and the other one containing the financial proposal. Each copy must contain the following **RESPONSE FORM.**

Bidder's Name	
Company Registration Number	
Vat Number (if applicable)	
Country of Registration	
Year of Establishment	
Physical Address	
Postal Address (if different)	
Telephone Number	
Mobile Number	
Fax Number	
Email and URL	
Contact Address in Botswana (If applicable)	
Project Title	
Tender No.	
Designated Authorised Representative for this Project	Name: Position: Qualifications: Tel: Fax: Email:
Project Referees (see CONTRACT PART 3, Scope of Work, 8.1.5)	1 2 3
Signed: Bidder's Authorised Representative	

TENDER RETURNABLE DOCUMENTS

TENDER SCHEDULES

D

CERTIFICATE OF AUTHORITY OF SIGNATORY

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026

Indicate the status of the tenderer by ticking the appropriate box hereunder. The tenderer must complete the certificate set out below for the relevant category.

В

	COMPANY	PARTNERSHIP	JOINT	VENTURE	SOLE PROPRIETOR
Α.	Certificate for cor	npany			
-	 of the board taken or	n 20, Mr/Ms _		, hereby	confirm that by resolution , acting in the
	As witnesses:-				
				_ Chairm	 an
	2			Date _	
В.	Certificate for par	tnership			
		ed, being the key partners			
		ity of			
	connection with the	e tender offer for Contract			and any contract
	resulting from it on	our behalf.			
	NAME ADD	RESS		SIGNATURE	DATE
				1	

NOTE:	This certificate is to be completed and signed by all of the partners. Attach additiona
pages if m	nore space is required.

C.	Certificate for Joint Venture				
We, the undersigned, are submitting this tender offer in Joint Venture and hereby author			y authorise)	
	Mr/Ms	, an authorised sign	atory of the compa	any	
		, acting in the	capacity of lead	partner, to	sign
	all documents in connection w	ith the tender offer for Contract	and	any contra	act
	resulting from it on our behalf.				
	This authorisation is evidenced	d by the attached power of attorn	ney signed by lega	ally authoris	sed
		o the Joint Venture. Furthermore		•	
		ment which incorporates a state			
	jointly and severally for the exe	ecution of the contract and that t	he lead partner is	authorised	to
	incur liabilities, receive instruc	tions and payments and be resp	onsible for the ent	ire execution	on of
	the contract for and on behalf	of any and all the partners.			
	NAME OF FIRM	ADDRESS	AUTHORISING SIGNATURE, CAPACITY	NAME	&
	Lead partner				
D.	Certificate for sole proprie	etor.			
	l,	, hereby confirm t	hat I am the sole	owner	
	of the business trading as				
Asv	vitnesses:-				
710 1	1	Sign	ature: Sole owner	_	
	2				
	Date				

TENDER RETURNABLE DOCUMENTS

TENDER SCHEDULES

RECORD OF ADDENDA TO TENDER DOCUMENTS

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

subm		communications received from the Procuring Organisation before the er, amending the tender documents, have been taken into account in
	Date	Title or Details
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
Attach	additional pages if mo	re space is required.
5	Signed	Date
	Name	Position
Te	nderer	

TENDER
RETURNABLE DOCUMENTS

TENDER SCHEDULES

QUALITY PLAN

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023 ,2024, 2025 and 2026.

Note to bidders

Please provide details of your quality plan here. Please describe the management arrangements for the work in this contract. You are requested to include

- 1. An organization chart showing onsite and off-site management personnel
- 2. Details of the location (and functions) of offices from which work will be managed
- 3. An explanation of how you propose to allocate adequate resources for the duration of the project.

TENDER

RETURNABLE DOCUMENTS

TENDER SCHEDULES CURRICULUM VITAE OF KEY PERSONNEL

Name:	Date of Birth:
Profession:	Nationality:
Current Position:	Years with the firm:
Qualification and Experience:	
Education:	
Duefe enional Manch anchin	
Professional Membership	
Experience Record	
Languages:	
Certification:	
I, the undersigned, certify that to the best of my knowledge and b my qualifications and my experience.	elief, this data correctly describes me,
	Deter
[Signature of authorized representative of the Tenderer]	_ Date:
,	

TENDER TENDER SCHEDULES RETURNABLE DOCUMENTS EXPERIENCE OF BIDDER

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

	nt of similar works successfully execu		
Employer, contact person and telephone number.	Description of contract	Value of work	Date completed
	l		
Signed	Date		
Name	Position		
Tenderer			

TENDER	TENDER SCHEDULES
RETURNABLE DOCUMENTS	MANAGEMENT PLAN

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

Note to tenderers: Please describe the management arrangements for the work in this contract. You are requested to include:

- 1. An organisation chart showing management personnel
- 2. Details of the location (and functions) of offices from which the work will be managed.
- 3. An explanation of how you propose to allocate adequate resources for the duration of the contract.

Summary of items attached to this schedule:				
Attach addition	Attach additional pages as required.			
Signed	Date			
Name	Position			
Tenderer				

Republic of Botswana	TENDER	DECLARATION FORM FOR TENDERING
	RETURNABLE DOCUMENT	PURPOSES

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

Declaration to establish that Directors, shareholders, partners, members have not participated through any other bid for the same tender

PART A			
I, (full name), in m	y capacity as	(state position in E	ntity)
hereby declare that on my behalf, and on behalf of t Other (Please specify)		cors/ shareholders /admi	nistrators and/or
of:		(name	of Entity)
of :			
	(Postal/physical add	dress)	
that, in connection with the enclosed tender,			
All information contained herein is true and not mis the Entity and/or its Representatives. I state that the its representatives confirm that they have not, throu products in response to the same items.	e (State Name of Entity)		and/or
NOTE THAT: In the case of competing franchises, the Item means the commodity required by the procuri by the bidder.	•		•
I declare and confirm that the Entity and/or its Re offered the same products in response to the same provide a current list of Directors/ Admir Company/Partnership/ Society/Joint Venture/specify)	items, through any other reg nistrators/ Partners/ Mer	istered company or other nbers and/or Shareh	er entity. I hereby
DIRECTORS/MEMBERS/	CAPACITY IN ENTITY	NATIONALITY	PERCENTAGE

	DIRECTORS/MEMBERS/ PARTNERS NAME and /OR Other (Please Specify)	CAPACITY IN ENTITY	NATIONALITY	PERCENTAGE OF SHAREHOLDING
1				
2				
3				
4				
5				
6				
7				

	SHAREHOLDERS NAME	NATIONALITY	PERCENTAGE SHAREHOLDING	OF
1				
2				
\$				
4				
g				
g				
7				

if space is required attach additional sheet. Note that Public companies should state which stock exchange the company is listed under.

I further acknowledge that should any of the directors, partners, and shareholders, members/administrators /(others please specify) be found to be associated in a similar or other manner in another company/entity, participating in this tender and offering the same products in response to the same items, this shall disqualify this Company/Partnership/ Society/Joint Venture/ Private Foundation/Statutory Body, and whichever company or other entity the said director/partner/shareholder/member and/or administrator is consequently involved in.

I further acknowledge that should the Company /Partnership/ Society/Joint Venture/ Private Foundation/ Statutory Body or any of its affiliates or subsidiaries be found to have participated in the same tender and offered the same products in response to the same items, the said Company/Partnership/ Society/Joint Venture/ Private Foundation/Statutory Body/ (others please specify) and its affiliates and/or subsidiaries shall be disqualified.

The Company/Partnership/ Society/Joint Venture/ Private Foundation/ Statutory Body/(others please specify), through its agents, employees or directors has not illegally communicated with any member of the procuring department or the Public Procurement and Asset Disposal Board, except as may be permitted in the relevant "instructions to tenderers" or by law.

The Company/Partnership/ Society/Joint Venture/ Private Foundation/Statutory Body/(others please specify), through its agents, employees, partners, members, administrators and/or directors has not paid or offered to pay any consideration, favour or promise to any member of the procuring department or any person employed by or associated with Public Procurement and Asset Disposal Board (PPADB) or its Committees.

I declare that this tender is submitted by us in our own right and we have not colluded in any way with any other /potential tenderer in the production and submission of this tender other than in the establishment of a joint venture or sub-contractor arrangement as fully and correctly declared in the tender.

I acknowledge that if after the award of this tender any of these declarations are found to be false then any contract(s) between ourselves and the procuring department and/or PPADB shall be terminated forthwith and we may be barred from future tendering for government services and liable to possible prosecution.

I confirm that our entity has undertaken not to collude to withdraw from a tender award, only for the reason that an unsuccessful bidder be awarded the tender. I confirm further that the entity has undertaken not to engage in frivolous complaints and litigation that frustrates project implementation.

SIGNED:	NAME:
DATED:	
	Entity
	Stamp

PART B

- 1. Declaration to establish Eligibility for Reservation and Price Preferences for 100% Citizen Owned Contractor / Companies and other Entities.
- 2. The declaration shall be signed by all Businesses tendering for reserved contracts and contracts subject to preferences, as a condition of each tender.
- 3. The 100% citizenship requirements for shareholders, etc. contained therein shall not withstand any previous consents and practice, be pre condition for the award of any reserved tender.

Definition

4. The following definitions shall apply to this declaration:

100% Citizen Owned Contractor / Company: a natural person or an incorporated company wholly owned and controlled by persons who are citizens of Botswana.

Control: the possession and exercise of legal authority and power to manage the assets, goodwill and daily operations of a business and the active and continuous exercise of managerial and financial authority and power in determining the policies and directing the operations of the business.

Net Amount: the financial value of the Contract at the time of the award of the Contract, exclusive of sales tax which the law requires the Employer to pay to the Contractor.

Owned: Having all the customary incidents of ownership, including the right of disposition, and sharing in all the risks and profits commensurate with the degree of ownership interest or shareholding as demonstrated by an examination of the substance as well as the form of ownership arrangements

i	(Bank Name and Name of signatory)	(Omang No. /Passport)
ii		
	(Bank Name and Name of signatory)	(Omang No. /Passport)
ii		
	(Bank Name and Name of signatory)	(Omang No. /Passport)
iv		
	(Bank Name and Name of signatory)	(Omang No. /Passport)

5. The company operates banking and savings accounts, the only authorised signatories are:

6. Undertakings

The Tenderer confirms that it is a 100% Citizen owned contractor/company and undertakes to remain a Citizen Contractor for the duration of the Contract. The Tenderer further undertakes not to subcontract more than 25% of the Net Amount to non-Citizen Contractors in the performance of the Contract.

7. Sanctions relating to reserved treatment

ny changes in Ownership or Control which violate the definition of a Citizen Contractor or the subcontracting of mor an 25% of the Net Amount of the Contract to non-Citizen Contractors shall be sufficient reason for the Procurin epartment to terminate the Contract.
All the shareholders of(Name of company) have read this eclaration and agree to its contents.
a) All the shareholders hereby give consent verification of the information provided above and understand that the may include but not limited to the verification of assets, liabilities, accounts, bonds and undertake to notify th competent authorities of any change to the information provided in this Declaration within seven days of suc occurrence.
b) I understand and declare that each matter here deposed to is essential for the tender validity of
B: The Procuring Entity reserves the right to confirm the authenticity of the information provided above.
HUS SIGNED AND SWORN TO BEFORE ME COMMISSIONER OF OATHS AT ON THIS AY OF 20, ATAM / PM, THE DEPONENT HAVING ACKNOWLEDGED THAT HE KNOW ND UNDERSTANDS THE CONTENTS OF THIS DECLARATION AND THAT IT IS BINDING ON HIS CONSCIENCE.
COMMISSIONER OF OATHS
CAPACITY:

LOCAL PROCUREMENT REGISTRATION CERTIFICATE

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

Indicate the status of the tenderer by ticking the appropriate box hereunder. The tenderer must complete the certificate set out below for the relevant category.

Α	В	С	D	E
WOMAN	YOUTH	PEOPLE WITH DISABILITY	RURAL SETTING	EMPLOYMENT
A. B. C. Certific	cate for businesses	s owned by WOMAN/	YOUTH/ PEOPLE WIT	H DISABILITY
l.		, being a duly autho	rised representative and act	ing on my capacity as
		en/ youth/ people with disabil		
As witnesses:	-			
1				
			Authorise	d Signatory
2				
			Date	
D. Certificate fo	r RURAL SETTING	ì		
I,		, being a duly autho	rised representative and act	ing on my capacity as
	of		, hereby confirm	that the above
mentioned business	has been established a	nd operates from a rural area		
LOCATION OF	BUSINESS			
WARD		VIII ACE		
WARD		VILLAGE		
As witnesses: -				
1			Authorised Signatory	

Date

E.	Certificate for EMPLOYMENT	Ī		
I,	I,, being a duly authorised representative and acting on my capacity as			
_	of		, hereby confirm that the above	
n	nentioned business has employed major	ity of any of the following cate	egories- women/ youth/ people with disability.	
Total no employees No of Women (W) Youth (Y) People with disability (PWD)				
% ratio of (W+ Y+ PWD) to Total no of employees (Cut-off point will be 60%)				
As w	itnesses: -			
	1		Authorised Signatory	
	2		 Date	

NB: Youth in this regard will people within the age of 18-35 years.

CONTRACT

Volume 3

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

CONTRACT

PART 1: AGREEMENTS AND CONTRACT DATA

Form of Offer and Acceptance

Contract Data

PART 2: PRICING DATA

Pricing Instructions

PART 3: SCOPE OF WORK

Scope of work

NB: FORM TO BE INCLUDED IN THE FINANCIAL PROPOSAL ONLY

Botswana Examinations Council

The total of the amount tendered is

CONTRACT PART 1
AGREEMENTS & CONTRACT
DATA

FORM OF OFFER AND ACCEPTANCE

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

Offer

The Botswana Examinations Council, Private Bag 0070, Gaborone, has solicited offers to enter into a contract for the procurement of:

PROVISION OF COMPREHENSIVE INSURANCE SERVICES FOR BEC FOR FIVE (5) YEAR PERIOD OF 2022, 2023,2024,2025 and 2026

The tenderer, identified in the signature block below, has examined the documents listed in the Tender Data and addenda thereto as listed in the Tender Schedules, and by submitting this Offer has accepted the Conditions of Tender.

By attaching the signature of a duly authorised representative to this part of this Form of Offer and Acceptance, the tenderer offers to perform all of the obligations and liabilities of the Contractor (or the Consultant or the Supplier as the case may be) under the Contract including compliance with all its terms and conditions according to their true intent and meaning for an amount to be determined in accordance with the Conditions of Contract identified in the Contract Data.

Pula, (in words); P
_ (in figures). (Not applicable for rate only contracts)
This Offer, of which the tenderer has signed one original, may be accepted by the Procuring Organisation by signing the form of Acceptance overleaf and returning one fully executed original of this document including the Schedule of Deviations (if any) to the tenderer before the end of the period of validity stated in the Tender Data, whereupon the tenderer becomes the party named as the Contractor, (or the Consultant, Professional Service Provider, Service Provider or the Supplier as the case may be) in the Conditions of Contract identified in the Contract Data.
For the tenderer:
Signature(s)
Name(s)
Capacity

	(,	
Name &			
Name & signature of witness		Date	

(Insert name and address of organisation)

Acceptance

By attaching the signature of a duly authorised representative to this part of this Form of Offer and Acceptance, the Procuring Organisation accepts the tenderer's Offer. In consideration thereof, the Procuring Organisation shall pay the Contractor, (or the Consultant or the Supplier as the case may be) the amount due in accordance with the Conditions of Contract identified in the Contract Data. Acceptance of the tenderer's Offer shall form an Agreement between the Procuring Organisation and the tenderer upon the terms and conditions contained in this Agreement and in the Contract that is the subject of this Agreement.

The terms of the Contract, are contained in:

Part 1 Agreements and Contract Data, (which includes this Form of Offer and Acceptance)

Part 2 Pricing Data

Part 3 Scope of Work

And drawings and documents (or parts thereof), which may be incorporated by reference into the above listed Parts.

Deviations from and amendments to the documents listed in the Tender Data and any addenda thereto listed in the Tender Schedules as well as any changes to the terms of the Offer agreed by the tenderer and the Procuring Organisation during this process of Offer and Acceptance, are contained in the Schedule of Deviations attached to and forming part of this Form of Offer and Acceptance. No amendments to or deviations from said documents are valid unless contained in this Schedule, which must be signed by the duly authorised representative(s) for both parties.

The bidder shall within one week of receiving a fully executed original of this Agreement, including the Schedule of Deviations (if any), contact the Procuring Organisation's agent (whose details are given in the Contract Data) to arrange the delivery of any securities, bonds, guarantees, proof of insurance and any other documentation to be provided in terms of the Conditions of Contract identified in the Contract Data at, or just after, the date this Agreement comes into effect. Failure to fulfil any of these obligations in accordance with those terms shall constitute a repudiation of this Agreement.

Notwithstanding anything contained herein, this Agreement comes into effect on the date when the tenderer receives one fully executed original of this document, including the Schedule of Deviations (if any). Unless the tenderer (now Contractor, Consultant or Supplier) within five days of the date of such receipt notifies the Procuring Organisation in writing of any reason why he cannot accept the contents of this Form of Offer and Acceptance, this Agreement shall constitute a binding contract between the Parties

Signature(s)				
Name(s)				
Capacity				
	(Insert name and address of organisation)			
Name & signature of				
witness	Date			

For the Botswana Examinations Council

CONTRACT PART 2
PRICING DATA

PRICING INSTRUCTIONS

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

NB: TO BE INCLUDED IN THE FINANCIAL PROPOSAL ONLY

Bidders should provide costing for each of the main phases of the project as specified in the Technical Bid. The phases in the table below are intended as a guideline, and bidders are free to specify phases which are consistent with their Technical Bid. **NB only deliverables should be included in the technical bid but not financials, Financials should be separated from the technical bids.**

Summary pricing schedule

The quoted prices should be inclusive of 14% VAT and any other relevant taxes.

NB: THE PRICES SHOULD BE INCLUDED IN THE FINANCIAL PROPOSAL ONLY AND NOT APPEAR ANYWHERE IN THE TECHNICAL PROPOSAL

Botswana Examinations Council Insurance Detail list

POLICY	COVER	SUM TO BE INSURED INCLUDING VAT (BWP)	NET RATE INCLUDING VAT(TO BE QUOTED)
Group life Cover/Permanent Health Insurance	To cover 205 BEC Permanent & Full time employees in the event of death, sickness or incapacity to perform occupation engaged in.	61 390 936.92 (Total annual pay multiplied by 4)	
Workers Compensation	To covers employees in the event they are involved in an industrial accident or occupational industrial disease as stipulated in the Workers' Compensation Act.	61 390 936.92 (total annual pay)	
Buildings Combined	To cover buildings, fixtures and fittings against fire, lightning explosion, malicious damage, civil commotion, floods, storm, escape of water, impact by animals and theft of contents	132 240 000.00	
Office Contents (entire office contents, machinery and equipment)	Loss or damage to contents (other than documents and electronic processing equipment) whilst in the offices by fire, lightning or thunderbolt, explosion, storm, wind, water, hail, snow, earth quake or impact.	6 000 000.00	

Loss of documents	Loss or damage to documents		
whilst in the offices by fire, lightning or thunderbolt, explosion, storm, wind, water, hail, snow, earth quake or impact.		1 000 000.00	
	Loss or damage to the following while anywhere in the world by any accident		
	Projectors	71 404.24	
	Digital Cameras	22319.00	
	Projector Monitor	12615.00	
Business All risk	Platform Scale	16172.80	
Business / III nek	Aluminium Shades	15836.67	
	Ip Outdoor P/T/Z Cameras	381000.00	
	IP Indoor Fixed Cameras	856 000.00	
	IP Indoor Dome PZT Cameras	140 000.00	
	IP Outdoor Fixed Cameras	162 000.00	
	Card printer and accessories	36000.00	
		1 856 447.71	
Fidelity Guarantee	Direct financial loss sustained by BEC as a result of fraud or dishonesty by employees or directors	2 000 000.00	
Goods In Transit	Loss of or damage to property usual to BEC business in the course of transit caused by any accident or misfortune not otherwise excluded (estimated annual carry)	1 000 000.00	
Public Liability	Damages and losses BEC may be legally liable to pay consequent to accidental death of or bodily injuries or illness to third parties or accidental loss of or physical damage to their tangible property which occurs in the course of or in connection with the BEC business.	1 000 000.00	
Computer Electronics	To cover computers against loss or damage resulting from any external cause such as fire, explosion, theft, storm or flood, snow and also cover the risks of any form of electrical or mechanical breakdown while the equipment is in use as follows:		

	All static hardware Software	7 000 000.00 3 500 000.00
	Laptops Security system software Security system hardware	800 000.00 390 000.00 2 216 000.00 13 906 000.00
Motor fleet	Comprehensive cover for all vehicles belonging to BEC (attached schedule)	4 043 483.72 (based on 2021 valuations hence subject to change)
Directors' and Officers' Liability	Covering the personal liability of directors and officers of BEC arising from their performance	1 000 000.00
		Sub Total VAT
		Total

List of Motor fleet

Make	Model	Year	Reg No	Sum Insured (valuations)
Chevrolet	Captiva 3.2	2010	B 785 ASM	147 000.00
Isuzu D/Cab 2011	KB240LE	2010	B 814 ASM	80 000.00
Isuzu D/Cab 2011	KB240LE	2010	B 807 ASM	80 000.00
Isuzu D/Cab 2011	2.2	2010	B 809 ASM	80 000.00
Nissan	D/Cab	2010	B 938 ASK	113 000.00
Nissan	2.4 H/Body	2010	B 942 ASK	113 000.00
Nissan	2.4 D/Cab	2010	B 944 ASM	113 000.00
Toyota	Land Cruiser	2007	B 121 ALS	148 304.00
Nissan	2.4 Hardbody	2013	B101AWN	155 000.00
Toyota	Hilux 2.5DC P/Up SC	2015	B804BBO	229 960.00
Toyota	Corolla 1.6 Esteem	2015	B302BBK	202 998.32
Isuzu	250LE Pick up D/Cab	2015	B868BBK	267 000.00
Isuzu	250LE Pick up D/Cab	2015	B875BBK	267 000.00
Isuzu	250LE Pick up D/Cab	2015	B879BBK	267 000.00
Toyota	Hilux 2.4 Raider D/CAB	2020	B989 BNV	364 169.29
Toyota	Fortuner 2.8 GD6 4*4	2021	B956BNX	535 051.33
Toyota	2.4 GD6	2021	B511 BOM	453 919.05
Toyota	2.4 GD6	2021	B512 BOH	453 919.05
Toyota	Hilux 2.4	2021	B886 BOH	396 094.40
Toyota	Hilux 2.4	2021	B897 BOH	396 094.40
Toyota	Raider	2021	B319 BNY	447 179.96
TOTAL				5 309 689.80

- 1. All costs must include VAT (for VAT registered companies), withholding Tax and all other applicable taxes. The tax laws of Botswana will apply to the ITT and signed contract.
- 2. All prices should be fixed where possible. Where a variable cost is included it should be estimated as the maximum to be charged.
- 3. Payments will be made based on actual cost incurred up to the amount stipulated in the pricing schedules.
- 4. Quoted prices are to be valid for a period of at least 120 days.
- 5. Payments will be made in accordance with agreed payments schedules.

CONTRACT PART 3 SCOPE OF WORK

SCOPE OF WORK: SERVICES CONTRACT

Tender NO. BEC CS 013/21-22 Provision of Comprehensive Insurance Services for BEC for Five (5) Year Period of 2022, 2023, 2024, 2025 and 2026.

1. Purchaser's objectives

The purpose of this Invitation to Tender is to fairly, transparently and objectively solicit services for Provision of Comprehensive Insurance Services for Botswana Examinations Council.

2. Overview of the required services

The purpose of this exercise is to obtain competitive premiums proposals for the insurance portfolio from prospective Brokers/Insurance Companies. The successful Broker will be involved in a relationship with BEC for a maximum period of 3 years on an annual contract basis, which may be terminated after one year on the basis of the Broker's unsatisfactory performance and quality of service.

3. Background and proposed assignment

The Botswana Examinations Council is a semi-autonomous body created by the Botswana Examinations Council Act No. 11 of 2002. The Council is mandated to cover all insurable risks adequately and economically by an appropriate insurance cover. Procedure to obtain such cover must be in accordance with the regulations governing procurement of goods and services. It is for this reason that a capable expert company be engaged to provide insurance services.

The Laws of Botswana shall apply in this tender and subsequently the contract.

4. Objectives and scope of the assignment

Below are a list of expectations from the exercise:

5. Specific objectives

- a) The service provider to provide a quote on premiums for the provided list
- b) The service provider to ensure timeous calculation of premiums
- c) The service provider to ensure timeous processing of payment to insurer claims
- d) Ensuring that BEC timeously and properly submits all proposals, declarations, notices and claims in relation to its insurance cover.
- e) Claims Administration
- f) Negotiations with insurers
- g) The broker will be expected to provide training on inclusion and exclusion of the

policy as well as other necessary conditions of the policy. Training will be provided on claims handling for key staff.

6. Format and Content of Responses

Bids should be concise, to the point and address all issues raised in this Invitation to Tender document. The strength of the bidder, methodology, cost and personnel proposed will be key factors in the selection process. Bidders should not alter the formats given in the annexure when submitting the bid. The forms listed under Returnable Documents are to be supplied as they form part of evaluation.

6.1 Bid

Bids must include the following items preferably in this order:

Response Form and supporting documents

Company Profile

Proposed Methodology and Solution

Proposed Project Team

Details of References

Quality Assurance

All returnable documents

Any relevant information

6.1.1 Company Profile

Bidders should highlight the capability of the organisation to undertake this project and list any similar assignments which have been successfully undertaken in the past. Bidders should note that companies that have successfully implemented similar projects in the past will have an added advantage.

Bidders should also provide an overview of the company structure including any subsidiary companies, holding companies and financial backers. A description of the history of the company, including growth and number of staff, should be provided. Information relating to turnover and profits should also be provided for the last three financial years, preferable in the following format:

	2020	2021
Annual turn over		
Annual net profit		

If the bid is from a consortium, joint venture, partnership or subcontracting, the information should be included for each of the companies to be involved in the project

6.1.2 Proposed Methodology and Solution

Bidders should provide a detailed description of the proposed methodology and solution. The description should address the following aspects of the proposal:

(a) Proposed Solution

- Scope, approach and methodology
- Benefits of proposed solution
- Delivery strategy

(b) Project Management

- Project structure
- Project reporting
- Project plan
- Quality management approach

(c) Deliverables

(d) Bidder's Requirements

• Service Provider's requirements for the commencement of work.

6.1.3 Proposed Project Team Personnel

The bidder must provide information on the personnel who will be engaged in this project. A detailed C.V. of each consultant must contain the information as stated in 7 below and also in accordance with the format given in Returnable Documents.

6.1.4 Reference Project Details

The bidder is required to provide at least three references relating to work of a similar nature and comparable in size to this project. Each reference should include the following information as a minimum:

Project Name

Project Value (specify currency)

Length of project and whether contractual completion date was met

Name, address and other relevant particulars of the client

Name, position and contact details of the client principal contact

Nature and scope of the assignment

Personnel involved in the project and their roles.

6.1.5 Appendices

Documents which cannot be incorporated in the body of bid should be assembled and

indexed and then included in the appendices of the bid. Bidders are free to provide any further information should they wish to do so.

6.1.6 Key Personnel

Bidders are required to provide detailed Curriculum Vitae of each member of the proposed project team.

Bidders should provide detailed information according to the guidelines given below using the format given on page 17, and not in a format of their choice. Non-compliance in this respect may have a negative impact on the evaluation of the bid.

Bidders are required to provide the following information about each member of the proposed project teams:

- 1 Name and date of birth;
- 2 Nationality and Identification Number (Omang for Botswana citizens or Passport Number for others);
- 3 Qualifications:
- 4 Formal Educational Qualifications (Type, Institution, Month and Year, Grade/Class/Division);
- 5 Professional Qualification (Type, institution, Month and Year, Grade/Class/Division);
- Details of Experience in reverse chronological order (name of the organization, period of employment, detailed description of experience, post(s) held, roles played in specified projects);
- 7 Previous assignments similar to this project;
- 8 Details of other skills and competencies.

Quality plans and control

Bidders are required to outline their Quality Management and Quality Assurance methodologies and how they would be implemented in relation to the project. The following areas should be covered in this section:

How the work is going to be completed to the required standard, within the project cost and on time.

How quality management is to be ensured during the project.

How contract performance guarantees are to be monitored.

What problems may occur in conducting the work, and how such problems can best be avoided.

END OF DOCUMENT