

EMPLOYMENT OPPORTUNITIES



BOTSWANA
EXAMINATIONS
COUNCIL

2026 BGCSE & BSSE EXAMINING PERSONNEL (MARKING & MODERATION/PRACTICAL EXAM PERSONNEL)

The Botswana Examinations Council for the 2026 series will be assessing and marking the Botswana General Certificate of Secondary Education Examinations and BSSE concurrently/parallel. Therefore, applications are invited from suitably qualified candidates who wish to mark examinations scripts for the two examinations.

1.) 2026 BGCSE & BSSE EXAMINERS

Applications are invited from suitably qualified candidates who wish to mark examinations scripts for 2026 BGCSE examinations.

Position Requirements:

a) Qualifications: A minimum of Bachelor's Degree in Education or Bachelor's Degree with a professional teaching qualification (PGDE) or equivalent. A Master's Degree in Education will be an added advantage.

b) Experience: At least three (3) years continuous teaching experience in the syllabuses. Experience in marking BGCSE national examinations will be an added advantage.

BGCSE		Marking type	BSSE		Marking type	Mode of Marking
Code	Syllabus Name		Code	Syllabuses		
0561/01	English Language	Online	1234/01	English Language	Online	Staggered
0561/02	English Language	Online	1234/02	English Language	Online	Staggered
0562/01	Setswana	Online	1235/01	Setswana	Online	Staggered
0562/02	Setswana	Online				Parallel to parallel to other papers
0562/03	Setswana	Online	1235/02	Setswana	Online	Staggered
0563/01	Mathematics	Online				Parallel to BSSE other Maths
0563/02	Mathematics	Online				Parallel to BSSE Maths
0563/03	Mathematics	Conventional				Parallel to BSSE Maths
			1236/01	General Mathematics	Online	Staggered with 1237/01
			1236/02	General Mathematics	Online	Staggered with 1237/02
			1237 01	Scientific Mathematics	Online	Staggered with 1236/01
			1237/02	Scientific Mathematics	Online	Staggered with 1236/02
0568/03	Science Single Award	Online				Staggered with 0569/03
0568/04	Science Single Award	Online				Staggered with 0569/04
0569/03	Science Double Award	Online				Staggered with 0568/03
0569/04	Science Double Award	Online				Staggered with 0568/04



			1430/01	General Science	Online	Parallel to BGCSE SSA/SDA
			1430/03	General Science	Online	Parallel to BGCSE SSA/SDA
			1430/05	General Science	Online	Parallel to BGCSE SSA/SDA
0570/03	Chemistry	Online	1429/01	Chemistry	Online	Staggered
0570/04	Chemistry	Online				
0570/05	Chemistry	Online	1429/03	Chemistry	Online	Staggered
			1429/05	Chemistry	Online	Parallel to other components
0571/03	Physics	Online	1427/01	Physics	Online	Staggered
0571/04	Physics	Online				
0571/05	Physics	Conventional	1427/03	Physics	Online	Staggered
			1427/05	Physics	Online	Parallel to other components
0572/03	Biology	Online	1428/01	Biology	Online	Staggered
0572/04	Biology	Online				
0572/05	Biology	Online	1427/03	Biology	Online	Staggered
			1427/05	Biology	Online	Parallel to other components
0573/02	Human & Social Biology	Conventional				Staggered with 0572/03/05
0583/01	History	Conventional	1454/01	History	Conventional	Staggered
0583/02	History	Conventional	1454/02	History	Conventional	Staggered
0584/01	Geography	Online	1448/01	Geography	Online	Staggered
0584/02	Geography	Online	1448/02	Geography	Online	Staggered
0584/03	Geography	Online	1448/04	Geography	Online	Staggered
0585/01	Social Studies	Online				Normal
0585/02	Social Studies	Conventional				Normal
0585/03	Social Studies	Online				Normal
0586/01	Development Studies	Online				Normal
0586/02	Development Studies	Online				Normal
0587/01	Literature in English	Conventional				Normal
0588/01	Religious Education	Online				Normal
0588/02	Religious Education	Online				Normal
0595/01	Design and Technology	Online				Normal



0597/01	Computer Studies	Conventional				Normal
0597/02	Computer Studies	Conventional				Normal
			1441/01	Entrepreneurship	Online	Parallel to other papers
0598/02	Commerce	Online	1441/02	Entrepreneurship	Online	Staggered
0598/03	Commerce	Online	1441/04	Entrepreneurship	Conventional	Staggered
0599/02	Agriculture	Online	1517/01	Agricultural Science	Online	Staggered
0614/01	Accounting	Online	1442/01	Accounting	Conventional	Staggered
0614/02	Accounting	Online	1442/02	Accounting	Conventional	Staggered
			1442/04	Accounting	Conventional	Parallel to other papers
0615/01	Business Studies	Online	1444/01	Business Management	Online	Staggered
0615/02	Business Studies	Online	1444/02	Business Management	Online	Staggered
			1444/04	Business Management	Conventional	Parallel to other papers
			1254/01	Hospitality & Tourism Studies	Online	Normal
			1255/01	Animal Production	Online	Normal
			1255/02	Animal Production	Online	Normal
			1256/01	Field Crop Production	Online	Normal
			1256/02	Field Crop Production	Online	Normal
			1257/01	Horticulture	Online	Normal
			1257/02	Horticulture	Online	Normal
0617/01	Music	Online				Normal
0616/01	Physical Education	Online				Normal
0611/01	Food and Nutrition	Online				Normal
0612/01	Fashion and Fabrics	Online				Normal
0613/01	Home Management	Online				Normal
			1443/01	Economics	Online	Normal
			1443/02	Economics	Online	Normal
			1443/04	Economics	Conventional	Normal
0596/01	Art and Design	Conventional				Normal
0596/02	Art and Design	Conventional				Normal
0596/03	Art and Design	Conventional				Normal

Competencies:

- Good interpersonal and communication skills
- Demonstrated record of attainment in the subject
- High level of accountability
- Attention to details
- Results oriented

2. 2026 BGCSE & BSSE MODERATORS/PRACTICAL EXAMINERS

Applications are invited from suitably qualified candidates for appointments as external Moderators/Practical Examiners for the syllabus listed below for 2026 BGCSE.

Interested applicants must have trained as Moderators/Examiners in the syllabus they wish to apply for.

Practical Examinations

- Food and Nutrition 0611/02
- Music 0617/02
- Hospitality & Tourism Studies 1254/02

Centre Moderation

- Art & Design 0596/05
- Design & Technology 0595/02
- Home Management 0613/02
- Hospitality & Tourism Studies 1254/03

Central Moderation

- Music 0617/03
- Fashion and Fabrics 0612/02
- Animal Production 1255/03
- Field Crop Production 1256/03
- Horticulture 1257/03

Validation/Verification (Central Place)

(Only Moderators who had been appointed at Team Leader level in the past examination series are required to apply for this type of moderation)

- Physical Education 0616/02
- Development Studies 0586/03
- Agriculture 0599/03
- Computer Studies 0597/03

Applicants must be practicing Teachers/ Lecturers or Education Officers currently at institutions that prepare candidates for the BGCSE certificate.

Position Requirements

a) Qualifications: A minimum of Bachelor's Degree in Education or Bachelor's Degree with a professional teaching qualification (PGDE) or equivalent relevant to the preferred syllabus as well as training as a Moderator/Examiner. A Master's Degree in Education will be an added advantage.

b) Experience: At least three (3) years continuous teaching experience at BGCSE level relevant to the preferred syllabus or at institutions that prepares students for higher qualifications. Experience in moderation/practical examination will be an added advantage.

Competencies:

- High level of accountability
- Attention to details
- Good Interpretation and communication skills
- Results oriented

Please note that the application process will be done through online platforms only.

INSTRUCTIONS ON HOW TO APPLY:

i) EXAMINING PERSONNEL FROM PREVIOUS (2025) EXAMINATION CYCLE (BGCSE MODERATORS/EXAMINERS)

Examining Personnel who were engaged in 2025 BGCSE examination cycle, will receive a message prompting them to apply using the steps below.

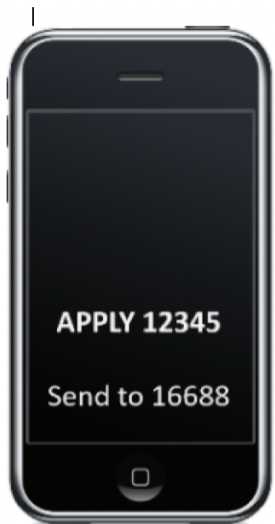
(NB: If you do not receive the SMS, please proceed to apply following instructions listed at (ii))

1. The applicant will be sent an SMS prompting them to apply. The message will contain a line which reads **APPLY** followed by an application number, e.g. **APPLY 12345**.

Note: The **APPLICATION NUMBER** is unique to your application and will be part of the SMS sent to you. If you do not receive an SMS by **18 May 2026**, please go online and apply just like a new applicant **through this link <http://becweb.bec.co.bw/EXAMINERS>**. For inquires contact BEC-Examination Personnel Unit on **3650783/ 3650786**.

2. Once you have received the message, send **APPLY** followed by your **APPLICATION NUMBER** to **16688**.

3. See further illustration below:



N.B: 12345 in this case has been used as an example, kindly use the unique **APPLICATION NUMBER** sent to you through the SMS. (There should be a space between **APPLY** and your **APPLICATION NUMBER**)

4. You will receive an acknowledgement of your application via SMS. The acknowledgement **ONLY** indicates that your application has been received or recorded and it should **NOT** be misconstrued to indicate appointment. To update or make any changes to your personal details, e.g. **school, banking details**, please visit the link that will be sent with the acknowledgement and wait for One Time Pin (OTP), which will be your password.

Further communication will follow once the recruitment process has been completed.

NB: Failure to receive the acknowledgement SMS within 3 days means your application **has not been received or recorded** so you **must TRY** again until you receive acknowledgement, you are allowed to use any number to reply to your invitation or apply **through this link** <http://becweb.bec.co.bw/EXAMINERS> or call BEC if the problem persists.

ii) **OTHER INTERESTED EXAMINING PERSONNEL WHO WERE NOT ENGAGED IN 2025 MARKING/HAVE'T RECEIVED SMS**

Visit our web page at <http://becweb.bec.co.bw/EXAMINERS>

2. Go to “I want to Apply” and follow the prompts.

For further enquiries please contact the Examinations Personnel Team on: **3650783/ 3650786**.

The closing date for applications is **31 May 2026, 23:55 pm**.

We regret that only shortlisted candidates will be contacted. Applications with incomplete documentation which are sent via email, facsimile or any means other than the supplied link or received after the closing date will not be considered.

ALL APPLICATIONS MUST BE ROUTED THROUGH HEADS OF INSTITUTIONS FOR AUTHORISATION TO BE ENGAGED BY BEC. APPLICATIONS NOT ROUTED THROUGH HEADS OF INSTITUTIONS WILL BE INCOMPLETE AND SHALL NOT BE CONSIDERED.

Important: Personal data submitted in response to this advert will be processed by the Botswana Examinations Council for recruitment and selection purposes necessary for the performance of the Council's official authority. Personal data will be processed lawfully, accessed by authorized personnel and retained only as required by law, in accordance with Botswana Data Protection Act, 2024.